



**Commission on the Status of Women**

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Agenda item: Economic Empowerment

**Resolution Adopted by the Commission on the Status of Women, June 25 2017.**

**Code: Draft Resolution 2-5**

Topic: Promotion of Gender Equality and the Empowerment of Women

Committee: Increasing Management Positions

*The Commission on the Status of Women,*

*Deeply concerned* with the lack of economic and social empowerment for women and the corresponding inequality,

*Acknowledging* the continued efforts made by Member States to conduct programs inside companies to increase the number of women in management positions,

*Expressing* its concern at the low proportion of women taking professional level courses like science and technology in government and private institutions,

*Acknowledging* elective quotas which have been put into practice in various countries that have achieved good results which have provided an effective model for management gender quotas, especially for women on corporate boards,

*Reiterating its appreciation to* the effort made by many states that have achieved good results in management positions; such as Jamaica, which has the highest percentage of female managers in the world,

*Expressing* its concern that women cannot go to work due to maternity duties such as pregnancy, and to take care of children while working full time,

*Bearing in mind* that many housewives are not allowed to find a job outside of home due to cultural or religious factors,

*Deeply alarmed* that the number of women working outside of the household is much lower than men especially in Islamic countries and African countries, where there are many restrictions that make it difficult for women to work such as family opposition, social pressure, and religious law,

*Emphasizes* the need to increase the percentage of women in management positions and the number of female business owners which are limited by social rules and cultural beliefs, recognizing that these circumstances should be acknowledged and respected based on culture cherished by citizens, and therefore, taking all of this into account, widening the possibilities for women,

*Noting* there are many women who have the potential to start their own business, however, for religious, social, and cultural reasons, find it difficult to do so,

1. *Requests* Member States to provide business educational programs that will support, encourage, and provide guidance and opportunities to women in order to invest in better national and personal economic growth:

- a. Courses for personal growth and motivational classes;
- b. Fast-paced management courses with a 6-month limit divided into basic and advanced courses;

2. *Stresses* companies need to provide technology and management guidance for women who are already working in lower positions at their companies, which will allow them to get promoted and acquire managerial positions;

3. *Recommends* that all Member States increase scholarship programs for women's education in government institutions, for example in science and technical courses so women can excel in management position;

4. *Welcomes* all Non-Government Organizations, private institutions, and companies to support women's education and encourage women to take advanced degree programs;

5. *Ensure* Member States set quotas that will benefit and allow every company to incorporate women in more than 40% of their companies' management positions and in addition by;

- a. Providing loans for women to start their own businesses;
- b. Requesting financial institutions, landowners, and large companies to relax the terms of loans for women;
- c. Encouraging women who have accomplished their goals to support other women with 5% of their additional income earned after their success;

6. *Requests* Member States to implement childcare at public schools and in working places, allowing women to work fulltime:

- a. Requests assistance from large companies by asking for cooperation with the CSW and by asking companies to donate financial assistance to open childcare facilities;

7. *Expresses* the desirability to launch a marketing project in order to guarantee the expansion of small businesses owned by women, allowing support for the shipping of goods from their home in order to create personal and national economic growth;

8. *Welcomes further* cooperation with Non-Governmental Organizations or United Nations Women by creating websites for advertisements for marketing women's small businesses' products, and otherwise, using Social Media to spread information about their products.